## UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

## **GENERAL ORDER No. 80**

COVID-19 Public Health Emergency and Court Policy re: Vaccination and Testing

WHEREAS, COVID-19 continues to spread in the Northern District of California and nationwide;

WHEREAS, the Centers for Disease Control and Prevention (CDC) and other public health authorities recommend COVID-19 vaccines to maximize protection against COVID-19 and to minimize the spread of the virus that causes COVID-19 and its variants, including the highly transmissible Delta variant;

WHEREAS, the CDC and other public health authorities recommend specific health and safety protocols for fully vaccinated people and unvaccinated people, respectively;

WHEREAS, on July 26, 2021, Governor Newsom of the State of California announced that all state employees and workers in health care and high-risk congregate settings are required to be fully vaccinated or be subject to testing requirements;

WHEREAS, on September 9, 2021, President Biden announced a plan to increase COVID-19 vaccination rates that includes requiring all federal executive branch employees and contractors, as well as workers in many health care settings, to be fully vaccinated and all employers with 100 or more employees to ensure their workforce is fully vaccinated or tested on a weekly basis;

WHEREAS, the health and safety of judges, employees, volunteers, on-site contractors, litigants, counsel, and members of the public that enter the courthouses and court facilities of the Northern District of California remain a critical priority; and

WHEREAS, implementing a vaccination and testing policy is necessary to combat the spread of COVID-19 and protect the health and safety of individuals in the courthouses and court facilities of the Northern District of California and those interacting with the judiciary workforce;

To protect public health and safety, the Court orders as follows:

1. The attached "Policy Regarding COVID-19 Vaccination and Testing" is adopted effective immediately.

2. As circumstances may change, the Court may modify the attached policy without further order of the Court.

ADOPTED: October 15, 2021 FOR THE COURT:

Richard Seeborg Chief Judge